



**Handbook of Gendered Careers in Management:  
Getting In, Getting On, Getting Out (Research  
Handbooks in Business and Management series)  
(Elgar Original Reference)**

*Adelina M. Broadbridge, Sandra L. Fielden*

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Adelina M. Broadbridge, Sandra L. Fielden

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This *Handbook* presents the current research, practice and future directions in the field of gendered careers in management. Expert contributors discuss pertinent issues impacting three key areas of career development:

- The beginning of gendered managerial careers (Getting In) such as education and recruitment;
- The progress of gendered managerial careers (Getting On) such as career phases and succession planning;
- What comes after gendered managerial careers (Getting Out) such as recalibration of career patterns and retirement.

The theoretical and practical insights presented are transferable across all management career sectors and offer an original perspective into gendered employment within business and management.

Students, researchers and policy makers alike will find this *Handbook* to be a fundamental reference point for gaining insight into current practice and theory encompassing gendered employment in management.

**Contributors:** S.M. Adams, M.D. Agars, D.A. Anderson, R.A. August, M. Barrett, Y. Baruch, J.C. Beier, R. Bendl, Y.D. Billing, S. Braun, A.M. Broadbridge, P. Bryans, L.L. Carli, S. De Simone, D.L. Decker, H. Eberherr, S.L. Fielden, J.L. Fowler, V. Gupta, E. Hanappi-Egger, S. Hass, M.E. Heilman, C. Holgersson, V. Holton, K. Huppertz, U. Hytti, J.L. Kottke, S. Kumra, L.A. Levin, P. Lewis, L. Lord, F. Manzi, M. Mattis, S. Mavin, S. Maxfield, A. Moulettes, W.M. Murphy, L.D. Paris, N. Patterson, V. (Cinzia) Priola, J. Redshaw, C. Reis, A. Ross-Smith, A. Schmidt, M. Shapiro, A. Sheridan, R. Simpson, P. Smith, E. Swan, J. Tienari, A. Tsentides, S. Vinnicombe CBE, E.H. Volpe, J. Williams, H.M. Woolnough

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